

## **Implementation of anti-ragging protection**

### **Stage I**

When any incident of mischief defined as 'ragging' under clause 3 of the UGC regulation on "Curbing the menace of ragging in higher educational institutions, 2009" is reported to have been committed, then as the foremost provision as contemplated under clause 7 of the abovementioned Ragging regulation, shall be put into effect. As per the Ragging Regulation, the Head of institution shall immediately determine if the complaint made as an act of ragging is punishable within the purview of 'penal laws'. If the case is so, then either the Principal or any authorized member of the Anti-Ragging Committee can lodge a First Information Report (FIR), within twenty-four hours from the receipt of such complaint.

### **Stage II**

The institution shall undertake disciplinary action against the student(s) for ragging under clause 9 of the Anti-Ragging Regulation.

The institution shall punish the student(s) found guilty of ragging after following the procedure enunciated as follows:

- i. The Anti-Ragging Committee of the institution shall take an appropriate decision in regard to punishment or otherwise, depending upon the fact of the incident of ragging and nature and gravity of the incident of ragging established in the recommendation of the Anti-Ragging Committee.
- ii. The Anti-Ragging Committee may, depending on the nature and gravity of the act of ragging as established by the Committee, may give one or more of the following punishments:
- iii. Suspension from attending classes and other institutional privileges
- iv. Withholding/withdrawing scholarship/fellowship and other benefits
- v. Debarring the student from appearing in any examination or other evaluation process
- vi. Withholding results of the guilty
- vii. Debarring from representing the institution in any national/international forums
- viii. Suspension/expulsion from hostel
- ix. Cancellation of admission
- x. Rustication of the student from the institution from one to four semesters
- xi. Expulsion from the institution and consequent debarring from admission to any other institution for a specified period
- xii. If the student who committed or abetted the act of ragging is not identified, the institution can resort to collective punitive action.

### **Stage III**

To be fair, the person(s) charged for the act of ragging shall have the right to appeal as per the provisions of clause 9 (c) of the Anti-Ragging Regulations as follows:

- i. In case of an order of an institution, affiliated to or constituent part of a University, to the Vice Chancellor.
- ii. In case of an order of a University, to its Chancellor.
- iii. In case of an institution of national importance created by an Act of Parliament, to the Chairman or Chancellor of the institution, as the case may be.

## Stage IV

The institution also needs to ensure that no lapses on the part of the faculty or the staff of the institution takes place in reporting or taking prompt action or preventing an act of ragging, failing which the disciplinary or appropriate action as deemed fit shall be taken by the institution against such members.

